डेडीकेटेड फ्रेट कोरीडोर कार्पोरेशन ऑफ़ इंडिया लि.

Dedicated Freight Corridor Corporation of India Limited

(भारत सरकार का उपक्रम)

(A Govt. of India Enterprises)

5th Floor, Pragati Maidan Metro Station Building Complex, New Delhi -110001

Advt.No. 04 of 2015

Dedicated Freight Corridor Corporation of India (DFCCIL), is a schedule 'A' Public Sector Undertaking under the administrative control of Government of India (Ministry of Railways). DFCCIL has been created to create and operate the most ambitious and biggest ever project in infrastructure sector, set-up to give economy a boost and build high capacity and high speed rail freight corridors along the golden quadrilateral and its diagonals. The first Phase comprises of construction of two dedicated freight corridors spanning the Mumbai-Delhi(Western DFC) and Delhi-Kolkata(Eastern DFC). At present the company has its Corporate Office at New Delhi and Field Units at Mumbai, Surat, Vadodara, Ahmedabad, Ajmer, Jaipur, Ludhiana, NOIDA, Kanpur, Allahabad, Mughalsarai and Kolkata.

DFCCIL requires dynamic, experienced and result oriented professionals for engagement **on contract basis** at its Corporate Office at Delhi, **on the date of advertisement** as detailed below :-

Post	Essential Educational Qualification	Age Limit	Post qualification Experience*
Consultant (Social) – 02 Posts	The candidate should possess Master Degree in Sociology/Political Science/Economics/ Social Work/ Anthropology/Rural Management /Urban and Regional Planning.	25 years to 63 years	**Essential:** 1. Should have at least 5 years of professional experience in the field of social development out of which at least 2 years experience in land acquisition and/or resettlement and rehabilitation activities; **Desirable:** (i) Knowledge and grassroots experience in rural livelihoods, local self governance, community mobilization, social accountability is highly desirable; (ii) Knowledge and experience in storing and managing database is desirable. (iii) Experience of working in externally aided projects will be an added advantage. (iv) Working in Microsoft Office.
Consultant (Environ)-01 Post	Master Degree in Environment Engg./M.Sc. in Environment Studies/Post Graduate Diploma in Environment Engineering/M.A. in Sustainable Development Practices/Master degree in Environment Management	25 years to 63 years	**Essential:** 1. Should have at least 5 years of professional experience in the field of environmental management/engineering/ pollution control. Out of which at least 3 years experience in carrying out Environmental Impact Assessment of Land Acquisition for Infrastructure related projects funded by multi lateral funding agencies/bilateral funding agencies. **Desirable :** (i) Should have good understanding of national & state level environmental, wildlife, forest, CRZ and pollution control acts, rules and procedures applicable for these issues, clearance from various

			agencies and safeguard for multi-lateral funding agencies. (ii) Knowledge and experience in storing and managing database. (iii) Computer knowledge: Auto CAD, Data Base Management & Internet, MS Office.
Consultant (Corporate Communication) 01 post	The candidate Should possess Degree/Post Graduate Diploma in Public Relations/ Mass Communication / Journalism from a recognized University/ Institute.	30 years to 63 years	**Essential:** 1. Should have at least 08 years of experience in the field of Public Re1ations/ Mass Communication/ journalism. 2. Should have experience of working in Public Relations Department of Ceritra1/ State Government/ Public Sector undertaking or reputed private Organization. **Desirable**: (i) Exposure of communication related activities in big infrastructure projects involving land acquisition. (ii) Should have working knowledge of MS Office, Inter/Intra.

*teaching and any kind of training/trainer experience shall not be considered as a post qualification experience.

1. **Duties and Responsibilities**:

Consultant(Social):

- Liaison with various consultants/ sub-consultant engaged for ESIA activities;
- Overseeing implementation of the RAP;
- Maintaining/upgrading the computerized database on LA and R&R (delivery of LA compensation, R&R entitlements, and data updates);
- Coordination with the CPM offices in managing the activities of NGOs and the SESMRC involved with the implementation and monitoring of the LA and R&R process;
- Monitoring and review of NGO and consultant outputs;
- Preparing policy notes and implementation updates, reports/documents for the MoR and the external funding agencies;
- Undertaking regular field visits as appropriate to review the progress on ground and provide technical support and guidance to CPMs office in the implementation of land acquisition and resettlement;
- Coordinating the preparation of additional Resettlement Action Plans and other studies as needed;
- Designing and implementing the capacity building/ training programs for the field staff; and
- Undertaking any other tasks required to realize the objectives of social safeguard management.

Consultant (Environment):

- Undertake field visits in connection with environment/wildlife issues.
- Maintaining/upgrading the computerized database on Environmental issues (Forest, Wildlife, CRZ, etc.
- Coordination with the CPM office in managing the activities of NGOs and other related parties involved with the implementation and monitoring of environmental safeguards

- Monitoring and review of NGO and consultant outputs appointed for EIA survey;
- Preparing policy notes and implementation updates, reports/documents for the MOR and the external funding agencies;
- Undertaking regular field visits as appropriate to review the progress on ground and provide technical support and guidance to CPMs office on all environment related issues.
- Coordinating the preparation of additional Action Plans and other studies as needed on environmental related safeguards
- Designing and implementing the capacity building/training programs for the field staff; and
- Undertaking any other tasks required to realize the objectives of environmental safeguard management.

Consultant (Corporate Communication):

- Will assist in building external and internal communication of DFCCIL.
- Should have good understanding of media and communication tools, its roles, procedure, and reporting structure;

2. **Duration of Contract:** Selected candidate will be appointed on Contract basis initially for a period of one year, which can be extended at the sole discretion of the Company. The contract can be terminated pre-maturely on one month's notice by either side.

3. **Remuneration:**

   a) **Consultant (Social)**
   All inclusive INR 75,000 per month. In case of travel on duty, TA/DA/Lodging as admissible to Assistant Manager Level officers of the Company will be admissible.

   b) **Consultant (Environment)**
   All inclusive INR 75,000 per month. In case of travel on duty, TA/DA/Lodging as admissible to Assistant Manager Level officers of the Company will be admissible.

   c) **Consultant(Corporate Communication)**
   All inclusive INR 75,000 per month. In case of travel on duty, TA/DA/Lodging as admissible to Assistant Manager Level officers of the Company will be admissible.

4. **Leave:** After every six months the consultant will earn 15 days paid leave which can be availed to maximum of five days at a time.

5. **Selection Process**: Walk-in-Interview for the above post on contract basis will **be held on 27.04.2015 at 10.00 AM**. The applicants fulfilling the eligibility criteria may report to GM/HR, DFCCIL's Corporate Office at New Delhi for interview. The applications of candidates will be checked by the officials of DFCCIL and only those candidates who will be fulfilling the criteria as per the advertisement and producing the originals certificates alongwith self certified certificates will be allowed to be interviewed.

6. **Pre-Employment Medical Examination**: You will be required to undergo Medical examination and will be considered for appointment only if you are found medically fit, in addition to other criteria.

7. **How to Apply**:

   i. Candidates fulfilling the eligibility criteria laid down above, should bring along duly filled in the application format prescribed below enclosing therein self-attested photocopies of the requisite documents along with the short write up (500 words) explaining why he/she is most suited candidate for this assignment during the Walk-in-interview, failing which the candidature will be summarily rejected and the candidate will not be interviewed.

   ii. The applicant shall produce original document of Educational certificate and certificates of experience and other testimonials for verification at the time of interview. No interview will be conducted if candidates don't bring the original certificated/testimonials/ documents on the date of interview. If any of the particulars stated by the candidate in the application on verification is found to be incomplete or incorrect, or if it is found that the candidate has willfully suppressed any material fact/information relevant to the consideration of his/her case without prejudice to any other action that may be taken in concurrence thereof his/her candidature will be summarily rejected and will not be interviewed.

   iii. In addition, the proof of identity and residence, employer certified last pay slip and two recent passport size photographs will be required.

   iv. Candidates working in Govt./PSUs/autonomous bodies should apply through proper channel.

8. **General:**

   (i) No TA/DA/Journey expenses will be paid to the candidates for appearing in the interview. The candidates are advised to make necessary arrangements for his/her travel/stay well in advance, so as to reach the interview venue in time.

   (ii) The engagement will not confer any right for regularization in DFCCIL.

   (iii) Any dispute with regard to engagement against this advertisement will be under the jurisdiction of Court in Delhi only.

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